

FIRST YEAR PROGRAMS

STUDENT LEADER COMPETENCIES

Employers who hire UW graduates have identified a few core skills that are critical to students' success and job search and in the workplace. Students are encouraged to seek opportunities to develop the following skills.

MANAGE SELF

Initiative	Prepare, plan, and prioritize. Proactively look for opportunities to contribute. Be present and productive.
Adaptability	Learn emerging tools and methodologies. Be willing to change in response to new information. Create contingency plans. View setbacks as opportunities.
Accountability	Fulfill obligations, meet deadlines, and follow-through to completion. Admit and correct mistakes. Act with honesty, integrity, and humility.

ENGAGE OTHERS

Communication	Listen attentively. Ask thoughtful questions. Use inclusive language. Tailor content and delivery to audience.
Collaboration	Relate with empathy and curiosity. Acknowledge biases. Avoid assumptions. Respectfully negotiate differences. Confidently lead. Gladly follow.
Honor Diverse Perspectives	Intentionally build inclusive teams and environments. Embrace different ideas and styles. Encourage and value others' contributions.

PRODUCE RESULTS

Critical Thinking	Gather information from diverse sources. Determine accuracy, relevance, and significance. Consider opposing viewpoints. Make data-informed decisions.
Creative Problem-solving	Analyze the big picture. Narrowly define the problem. Generate and critique numerous solutions. Anticipate possible challenges
Continuous Improvement	Assess efficiency and effectiveness. Reflect and self-evaluate. Seek feedback and opportunities to learn. Implement change intentionally and incrementally.

Adapted with permission from the UW Career & Internship Center's Level Up initiative.